



Europäische Metall-Union  
European Metal Union  
Union Européenne du Metal

**EMU** stands for **European Metal Union**

**The EMU** was founded in **1954** as IMU in Zürich  
and changed its name to **EMU** in **1993**

**initial aim:** to bring metall unions and companies together to face the  
challenges of the post-second world war period

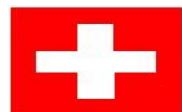


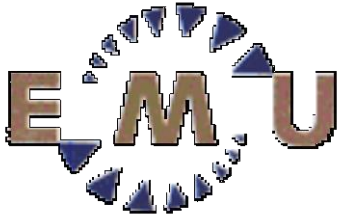


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Today, the objectives of the EMU are:

- exchange of knowledge and experience amongst members
- create transparency of job profiles and qualifications in order to make them comparable on a European level and to develop European qualifications and professional competences for the metalworking sector
- promote metalworking occupations in order to attract young people and apprentices into the metal sector and to keep existing workforce
- Look after the interests of its members with a view to rules and regulations, certification, subvention, labour law issues, etc...





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## **Members**

(representing approx. 70.000 companies with 800.000 employees,  
70.000 students, 100 Mia € turn-over)

<b>Austria</b>	- <b>WKÖ</b>
<b>Belgium</b>	- <b>VLAMEF</b>
<b>Denmark</b>	- <b>Arbejdsgiverne</b>
<b>Germany</b>	- <b>Bundesverband Metall</b>
<b>Hungary</b>	- <b>OFI/IPOSZ</b>
<b>The Netherlands</b>	- <b>Koninklijke Metaalunie</b>
<b>Switzerland</b>	- <b>AM Suisse</b>
<b>Switzerland</b>	- <b>Swissmechanic</b>





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Sectors:

mechanical engineering, vehicle assembly, shipbuilding, plant and transport engineering, metallic constructions, metallic joinery, lock and safety engineering, metal design, metal craft, welding, punching, drilling, foundry and many more...



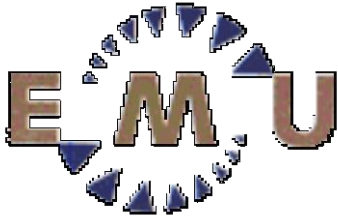


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**EMU has three working groups** that are respectively under the lead management of one EMU member:

- 1. Committee Education and Training**
- 2. Working Group on the European Sectoral Social Dialogue**
- 3. Working Group on technical regulations and standardization**



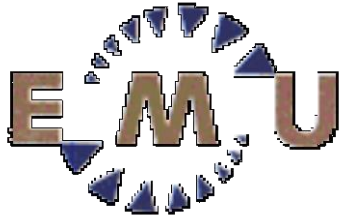


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## EMU Working Groups

1. The Committee Education and Training is very active because the main challenge for the SME metall industry is the lack of future qualified working force
  - **ESCO** (previously Q4Europe): European Classification of the Skills, Competences and Occupations
  - **EQF**: harmonisation of descriptions of the 8 education levels
  - **EMU Pass**: develop within the Equal project further EMU passes; insert the EMU Pass into the Euro Pass





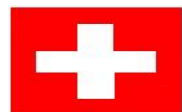
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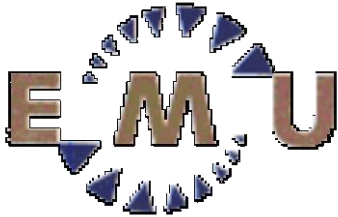
## EMU Working Groups

2. The Working Group on the European sectoral social dialogue analyses which topics, of importance to our companies, might be discussed on a European level with the social partners.

So far 2 important issues have been identified:

- An age-based management of the employees and workers
- Presentation of comparative information on wages, working time and collective bargaining





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## EMU Working Groups

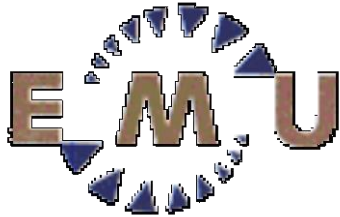
3. The Working Group on technical regulations and standardization analyses which standards and regulations (e.g. CEN 1090) are of utmost importance to our companies.

EMU is actively taking part in standardization on a European/international levels. 6 of our experts are nominated as SBS experts to CEN Technical Committees: TC 33 WG5 Doors and gates, TC 114 Safety of machinery, TC 129 Glass in building, TC 135 Metal and aluminium structures, TC 121/ISO-TC 44 welding, TC 250 Design of steel structures.

Since 2015, EMU is taking part to the activities of the Machinery Directive Working Group of the European Commission







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## Future challenges:

- Active lobbying in Brussels
- Development of European professional formation
- Participation the European Social Dialogue
- Active involvement in European standardization and legislation
- Widen the representativeness of EMU by prospecting for new members





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The EMU is member of UEAPME, the European Association of crafts and SMEs.

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